



Organization for Security and
Co-operation in Europe

EOI/SEC/11/2021 (Rev.2)

Call for expression of interest to establish a list of companies interested to support the OSCE with tasks in connection with the WIN project - WIN – “Women and Men Innovating and Networking for Gender Equality”

Date of issuing: 17.06.2021

Date of closure: 10.08.2021, 12:00, CET Vienna Time.

For the implementation phase of the WIN project, the OSCE Gender Issues Programme is looking to establish a list of companies interested to be invited to bid for forthcoming tenders for the provision of services in one or multiple LOTS:

1. Training and capacity building for gender and comprehensive security,
2. Mentoring programmes,
3. Capacity building of civil society organizations (CSOs),
4. Research and publications,
5. Communications, and
6. Monitoring and evaluation

We encourage in particular small and middle sized companies and women entrepreneurs with solid expertise on working on gender equality and gender mainstreaming from the OSCE region to participate to this Expression of Interest.

This Expression of Interest does NOT serve to pre-qualify bidders for future tenders. Competitive tenders will be advertised for the particular services on a need basis by the Procurement and Contracting Section of the OSCE Secretariat.

1) Background information

As the largest regional security organization in the world, the OSCE has an important role to play in addressing holistically the existing gaps and challenges in gender equality and linking them to comprehensive security. The 2004 Action Plan for the Promotion of Gender Equality (MC.DD/14/04) recognizes that equal rights of women and men and the protection of their human rights are essential to peace, sustainable democracy, economic development and therefore to security and stability in the OSCE region.

The OSCE’s new multi-year, comprehensive project “*WIN - Women and Men Innovating and Networking for Gender Equality*” will advance gender equality as a necessary prerequisite for achieving and maintaining stable, prosperous and peaceful societies in the OSCE area. The project aims to accelerate the implementation of the OSCE 2004 Action Plan for the Promotion of Gender Equality and the Women, Peace and Security Agenda. It will do this by developing sustainable capacity in the area of gender equality and comprehensive security in selected participating States in close coordination and cooperation with ODIHR and other Executive Structures. Moreover, it will contribute to transforming harmful social norms, unequal power relations, traditional attitudes and behaviors of decision makers in favor of gender equality; strengthening women’s networks and networks of male allies; and empowering women to participate in conflict prevention.

This will be achieved through developing high-quality evidence on the nexus of gender and security and will focus on the women, peace and security agenda, the economic and environmental dimension and combating violence against women and girls (VAWG) with the aim of positively changing policy and practice in participating States. The project will strengthen existing and create new networks of female and male gender advocates in governments and civil society in order to foster and enhance an inclusive dialogue in the OSCE region, including in mediation efforts. Finally, the project will increase participation of women in peace and development processes at all levels.

2) Specific tasks of possible service providers, implementing partners and experts shall include:

For the implementation phase of the WIN project, the OSCE Gender Issues Programme shall establish a list of companies, for the following services.

Each company (with a valid License number) expressing interest needs to identify for which Lot(s) and area(s) of interest they have an interest. If the expression of interest covers several \LOTs each company has to provide up to three (3) examples of prior experience for each of them.

Table 1 - AVAILABLE LOTS

<p>1) TRAINING AND CAPACITY BUILDING FOR GENDER AND COMPREHENSIVE SECURITY</p> <p>Develop and deliver innovative capacity building activity(-ies) to:</p> <ul style="list-style-type: none"> a) <i>Train targeted groups of women and men on gender mainstreaming across OSCE topics in target countries within the OSCE-region;</i> b) <i>Engage men to become active supporters of gender equality;</i> c) <i>Foster the inclusion of women in mediation, negotiation and peace processes;</i> d) <i>Advance women’s participation in arms control and disarmament, security governance and reform processes;</i> e) <i>Tackle gender aspects in Preventing and Countering Terrorism;</i>

- f) *Facilitate networking of women in the security sector;*
- g) *Reduce gender disparities in labor market, gender pay gaps;*
- h) *Address gender and anti-corruption;*
- i) *Advance women's participation in disaster risk reduction;*
- j) *Advance women's participation in environmental protection;*
- k) *Empower women's entrepreneurship in digital economy, with focus on sustainable economy;*
- l) *Foster the prevention and combatting of violence against women and girls, in conflict and non-conflict settings;*
- m) *Promote effective protection and response systems to gender-based violence;*
- n) *Advance the participation of men and boys in promoting gender equality and ending violence against women and girls.*

2) MENTORING PROGRAMMES

Develop and deliver tailored mentoring programmes, including in-person training workshops (depending on regulations for COVID-19 pandemic) as well as online events and activities, for women change-makers in the security sector for:

- a) *Police;*
- b) *Border security;*
- c) *Conflict prevention;*
- d) *Mediation;*
- e) *Water management;*
- f) *STEM and new technologies;*
- g) *Other processes relevant to comprehensive security.*

3) CAPACITY BUILDING OF CIVIL SOCIETY ORGANIZATIONS (CSOs)

Support capacity buildings of local CSOs on:

- a) *Conflict resolution;*
- b) *Prevention and peacebuilding;*
- c) *The localization of 1325.*

4) RESEARCH AND PUBLICATION

Deliver research on successful case studies about addressing the nexus of comprehensive security and gender equality, covering for example, the topics of:

- a) *Linkages between operational effectiveness and participation in peace processes;*
- b) *Gendered recruitment drivers used by violent extremist organizations;*
- c) *Comparative study of root causes of violence against women in the OSCE region and effective strategies to address them, with a focus on security sector role and responses;*
- d) *Comparative study of police training materials on violence against women and girls, identifying gaps and quality standards for training;*
- e) *Good practices developed by women's resource centers, women's crisis centers and similar organizations in selected OSCE participating States;*
- f) *Comparative study of masculinities, attitudes and behaviors across the OSCE region;*
- g) *Any other relevant topic related to OSCEs mandate and the equality between men and women.*

5) COMMUNICATIONS

Develop communication/PR tools (i.e., video, audio and print materials such as brochures, leaflets, posters) for awareness raising on the nexus of gender and security for elected officials, donors, general public, and other selected stakeholders in the relevant sectors:

- a) *Law enforcement, Defense or armed forces;*
- b) *Police and border security management agencies;*
- c) *Disaster risk reduction;*
- d) *Anti-corruption;*
- e) *Gender-based violence;*
- f) *Women, Peace and Security;*
- g) *Digitalization;*
- h) *Others.*

6) MONITORING AND EVALUATION

Conduct monitoring and evaluation of implementation of inputs, activities and outputs of the project (i.e. creation of indicators, collection of data/information, development of knowledge, attitudes and skills measurement tools).

3) Eligible Companies

Eligible companies must be registered Companies, with a valid license, and have a minimum of three years of experience in each LOT. They should fill in the vendor form, available on the OSCE website.

Participation from women entrepreneurs is particularly encouraged.

4) How to Apply

Eligible companies interested in delivering one or multiple services from those listed above should send the supporting documents requested under Annex 1 via email to Procurement-AT@osce.org, no later than 10.08.2021, 12:00, CET Vienna Time.

Companies expressing interest must submit all the required documentation found in ANNEX 1.

Documents should be in English. Hand-written applications will not be accepted. Any Expression of Interest submitted after the deadline may not be considered.

5) Questions

Interested companies can send questions to Procurement-AT@osce.org until 5.07.2021, 12:00, CET Vienna Time.

ANNEX 1. Supporting documentation

The Expression of Interest should include:

- I. OSCE Vendor Registration Form, available under <https://procurement.osce.org/resources/document/vendor-registration-form>
- II. Filled in Table 1: Lot(s) of interest;
- III. Filled in Table 2: Up to three examples of relevant prior experience for each area LOT(s) of interest;
- IV. CVs of up to five key staff members.

Table 1 – Lot(s) of interest

Please, indicate the lot(s) of interest and respective areas of interest in the table below.

<p>1) Training and Capacity-Building</p>	<input type="checkbox"/>
<p>Specify the areas of interest:</p>	
<p><i>a) Train targeted groups of women and men on gender mainstreaming across OSCE topics in target countries within the OSCE-region;</i></p>	<input type="checkbox"/>
<p><i>b) Engage men to become active supporters of gender equality;</i></p>	<input type="checkbox"/>
<p><i>c) Foster the inclusion of women in mediation, negotiation and peace processes;</i></p>	<input type="checkbox"/>
<p><i>d) Advance women's participation in arms control and disarmament, security governance and reform processes;</i></p>	<input type="checkbox"/>
<p><i>e) Tackle gender aspects in Preventing and Countering Terrorism;</i></p>	<input type="checkbox"/>
<p><i>f) Facilitate networking of women in the security sector;</i></p>	<input type="checkbox"/>
<p><i>g) Reduce gender disparities in labor market, gender pay gaps;</i></p>	<input type="checkbox"/>
<p><i>h) Address gender and anti-corruption;</i></p>	<input type="checkbox"/>
<p><i>i) Advance women's participation in disaster risk reduction;</i></p>	<input type="checkbox"/>
<p><i>j) Advance women's participation in environmental protection;</i></p>	<input type="checkbox"/>
<p><i>k) Empower women's entrepreneurship in digital economy, with focus on sustainable economy;</i></p>	<input type="checkbox"/>
<p><i>l) Foster the prevention and combatting of violence against women and girls, in conflict and non-conflict settings;</i></p>	<input type="checkbox"/>
<p><i>m) Promote effective protection and response systems to gender-based violence;</i></p>	<input type="checkbox"/>
<p><i>n) Advance the participation of men and boys in promoting gender equality and ending violence against women and girls.</i></p>	<input type="checkbox"/>

<p>2) Mentoring Programmes Develop and deliver tailored mentoring programmes, including in-person training workshops (depending on regulations for COVID-19 pandemic) as well as online events and activities, for women change-makers in the security sector. Specify the area(s) of interest:</p> <ul style="list-style-type: none"> a) <i>Police;</i> b) <i>Border security;</i> c) <i>Conflict prevention;</i> d) <i>Mediation;</i> e) <i>Water management;</i> f) <i>STEM and new technologies;</i> g) <i>Other processes relevant to comprehensive security.</i> 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>3) Capacity Building of Civil Society Organizations (CSOs)</p> <p>Specify the area(s) of interest:</p> <ul style="list-style-type: none"> a) <i>Conflict resolution;</i> b) <i>Prevention and peacebuilding;</i> c) <i>Localization of 1325.</i> 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>4) Research and Publications</p> <p>Specify the area(s) of interest:</p> <ul style="list-style-type: none"> a) <i>Linkages between operational effectiveness and participation in peace processes;</i> b) <i>Gendered recruitment drivers used by violent extremist organizations;</i> c) <i>Comparative study of root causes of violence against women in the OSCE region and effective strategies to address them, with a focus on security sector role and responses;</i> d) <i>Comparative study of police training materials on violence against women and girls, identifying gaps and quality standards for training;</i> e) <i>Good practices developed by women’s resource centers, women’s crisis centers and similar organizations in selected OSCE participating States;</i> f) <i>Comparative study of masculinities, attitudes and behaviors across the OSCE region;</i> g) <i>Any other relevant topic related to OSCEs mandate and the equality between men and women.</i> 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<p>5) Communications</p> <p>Specify the area(s) of interest:</p> <ul style="list-style-type: none"> a) <i>Law enforcement, Defense or armed forces;</i> b) <i>Police and border security management agencies;</i> c) <i>Disaster risk reduction;</i> d) <i>Anti-corruption;</i> e) <i>Gender-based violence;</i> 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

f) <i>Women, Peace and Security;</i> g) <i>Digitalization;</i> h) <i>Others.</i>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
6) Monitoring and Evaluation	<input type="checkbox"/>

Table 2 – Up to three examples of prior experience for the LOT(s) you wish to express interest.

<u>LOT:</u> <i>(please insert details)</i>	
Up to three examples of relevant prior experience, please provide:	
a) <i>Description of main tasks and responsibilities and how it matches the topics of this general expression of Interest (including web-links if applicable);</i>	
b) <i>Web-links to relevant publications and/or products related to the area/service of interest.</i>	
<i>Example 1</i>	<i>300 words maximum</i>
<i>Example 2</i>	
<i>Example 3</i>	

If you wish to express interest to multiple LOTs, please include up to three relevant examples for each LOT separately and copy the table for each LOT.